



**CONSTITUTION OF THE
NATIONAL UNITY PLATFORM
(NUP)**

*As Adopted by the Delegates Conference on the
15th day of April, 2023*

PREAMBLE

WHEREAS Uganda has had a turbulent political and constitutional history;

WHEREAS this turbulent history has been partly brought about by the lack of unity and harmony amongst the people of Uganda;

WHEREAS the members of the Delegates Conference here-converged unanimously note the failure of Uganda's successive governments to unite the nation and govern justly and equitably;

WHEREAS the members of the Delegates Conference here-converged believe that national unity is the foundation for sustainable development in any country;

WHEREAS the present challenges of Uganda, including the lack of democracy, transparency and accountability in leadership, are partly attributed to this lack of cohesion and unity;

WHEREAS the core objectives of the Party include fostering national unity, reconciliation, good governance, the rule of law, and inclusive economic development for all Ugandans;

WHEREAS the Party is committed to building a new, prosperous, democratic and united Uganda at peace with itself and at ease with its neighbors and other nations of the world;

NOW THEREFORE, we the members of the Delegates Conference here-present DO HEREBY RESOLVE FOR OURSELVES AND THE PRESENT AND FUTURE MEMBERS OF THE PARTY to adopt this as the Constitution of the NATIONAL UNITY PLATFORM this 15th day of April, 2023.

ARTICLE 1

1. IDENTITY OF THE PARTY

1.1. Name

The name of the Party shall be **NATIONAL UNITY PLATFORM** referred to in this Constitution as “the Party” or “NUP” as the case may be.

1.2. Legal and Corporate Personality

The Party shall be a body corporate with perpetual succession and a common seal, with capacity to sue or be sued in its own name, and to do any such other lawful things as can be done by a body corporate.

1.3. Slogan

The slogan of the Party shall be *“People Power – Our Power, Our Power – People Power”*.

1.4. Flag and Colors

The Party shall have a distinctive flag comprising of the colors Red, White and Navy-Blue (in that order), which shall also be the colors of the Party.

1.5. Symbol

The symbol of the Party shall be an umbrella signifying national unity, designed in colors Red, White and Navy-blue as shown in the *First Schedule* to this Constitution.

ARTICLE 2

2. PARTY HEADQUARTERS AND OTHER OFFICES

2.1. Headquarters

The Party shall maintain its headquarters in Kampala.

2.2. Other Offices

The Party may establish offices in other parts of Uganda whether at the regional, sub-regional, district, city, constituency, sub-county, parish or village levels. The Party may also establish offices in the diaspora as shall be determined by the Executive Board from time to time.

ARTICLE 3

3. MISSION, VISION AND VALUES

3.1. Our Vision

The Vision of the Party shall be to establish a free, united, prosperous and democratic Uganda which empowers citizens, adheres to the rule of law, ensures dignity, and provides equal opportunities for all.

3.2. Our Mission

The Mission of the Party shall be to rally the people of Uganda to exercise their inherent power, and build a free, united, prosperous and democratic Uganda, and to serve as a good example for Africa and the rest of the world.

3.3. Our Values

NUP shall be a non-violent political, social and economic liberation party whose core values shall be: **Discipline, Reliability, Integrity, Inclusiveness, Patriotism and Service.**

ARTICLE 4

4. GUIDING PRINCIPLES AND CORE GOVERNANCE ISSUES

4.1. Guiding Principles

The Party shall be guided by the principles of **Servant-leadership, Equality, Transparency, Accountability, Freedom, Liberty and Social justice.**

4.2. National Unity

NUP believes in the unity and integrity of Uganda as a nation state and shall promote unity amongst all the people of Uganda regardless of their ethnic, religious or regional classifications.

4.3. International Co-operation

NUP is a progressive Party which shall pursue international co-operation with other progressive nations, organizations and persons along economic, social and political lines.

4.4. Core Governance Issues

NUP shall seek the mandate of the people of Uganda to govern the country and work for the following core governance issues:

- (a) Foster national unity and reconciliation.
- (b) Guard the sovereignty of the people of Uganda.
- (c) Defend Uganda's national independence and territorial integrity.
- (d) Build an inclusive, dynamic and mixed economy with a strong social conscience.
- (e) Ensure the respect for democracy, human rights, constitutionalism and the rule of law.
- (f) Enhance gender equality and eradicate all forms of discrimination against persons on account of their age, sex, religion, race, ethnic origin, disability or social-economic status.
- (g) Enforce a genuine policy on zero tolerance to corrupt practices, and ensure accountability and transparency in the management of public affairs.
- (h) Establish a lean and efficient public administration.
- (i) Restore the independence of the organs of state and strengthen all state institutions.
- (j) Enhance the respect for cultural diversity.
- (k) Ensure equal access to quality public services, especially healthcare and education.
- (l) Fight and eradicate poverty.
- (m) Strengthen the economic, political and social co-operation with other nations and organizations and more specifically, support regional integration.

- (n) Promote the Pan-African spirit and work to uplift the well-being of the African people.
- (o) Deliberately support the growth of sports and talent.
- (p) Ensure security for all persons and their property.
- (q) Implement policies that promote an equitable distribution of land and natural resources.
- (r) Engender policies that ensure robust agricultural productivity in order to guarantee food security and agricultural export.
- (s) Invest in and implement a science and technology-driven development agenda.
- (t) Protect, preserve and conserve the environment for the present and future generations.

4.5. Patriotism

The Party shall endeavor to instil in its members a strong sense of patriotism as the foundation for achieving the above-listed core governance issues.

4.6. Gender Parity and Affirmative Action

- (a) The Party shall enforce gender equality in all its programs, policies and activities in order to redress the historical and existing imbalances against women.
- (b) The Party shall implement an affirmative action policy, and in this regard aspire to reach a 50% threshold for representation by women in all its organs. The National Executive Committee shall make policy guidelines on how to progressively achieve this.

ARTICLE 5

5. MEMBERSHIP

5.1. Individual Membership

- (a) Membership shall be open to all Ugandans aged 18 years and above, irrespective of their sex, race, religion, creed, ethnicity or socio-economic status.
- (b) An application for membership shall be made at any Party office in Uganda or in the diaspora, provided that the office is authorized to register members.

- (c) Membership registration shall be complete upon a person's name being entered into the Party register.
- (d) An application for Membership may be declined if in the opinion of a registering officer, the person applying for membership has a public or known record that goes contrary to the values, mission and objectives of the Party. A person whose application for membership is declined shall have a right to petition the Secretary General who may maintain or reverse the decision of the registering officer. A person who is aggrieved by the decision of the Secretary General may appeal to the National Executive Committee whose decision shall be final.
- (e) The National Executive Committee may from time to time set an amount of money to be paid as membership fees by persons joining the Party, as well as annual subscription fees to be paid by members. The National Executive Committee shall have the right to waive membership or subscription fees for any person or group of persons.

5.2. Honorary Membership

- (a) The National Executive Committee may on its own motion or on the motion of any person or group of persons, resolve to grant Honorary Membership to any person who has made a significant contribution to the Party or supported its objectives in a distinctive manner.
- (b) Honorary membership may be granted posthumously.
- (c) Honorary membership shall not be granted to more than three persons in a given year.
- (d) A living honorary member shall be a Member of the Advisory Council and shall have the right to attend meetings of the Delegates Conference, but shall have no right to vote.
- (e) The Secretary General shall maintain a separate register for honorary members of the Party.

5.3. Rights of Members

Every member of the Party shall, subject to this Constitution, have the right to;

- (a) Vote in a Party election that they are qualified to participate in;
- (b) Stand for and if elected, hold office and serve diligently;
- (c) Participate in Party activities;
- (d) Participate in the governance of the Party indirectly through elected leaders or directly through petitioning the relevant Party organs on any matter for consideration.

5.4. Obligations of Members

Every Member shall, subject to this Constitution, have an obligation to;

- (a) Respect and abide by the Constitution of the Party;
- (b) Conduct oneself in a way that does not bring disrepute to the name of the Party;
- (c) Protect and defend the name of the Party;
- (d) Practice and promote the values of the Party;
- (e) Pay subscription fees and other payments that may be due to him or her;
- (f) Shun and fight any manifestation of religious, ethnic, gender-based, or racial intolerance or any other form of discrimination or chauvinism;
- (g) Pursue and practice democracy and accountable leadership.
- (h) Abide by the Party's Code of Conduct.

5.5. Termination of Membership

Membership to the Party shall cease upon the occurrence of any of the following:

- (a) If a member resigns by writing to the Secretary General.
- (b) If a member joins another political party or organization.
- (c) If a member stands in any election as an independent against the Party's duly nominated candidate.
- (d) If a member is expelled from the Party in accordance with this Constitution.

5.6. Re-admission to Membership

- (a) A person who has lost membership may apply in writing to the Secretary General for re-admission clearly indicating reasons why he or she should be re-admitted.

If satisfied, the Secretary General shall issue a new membership card to the person so re-admitted under this provision, and enter his or her name in a separate register for re-admitted members.

- (b) A person who is aggrieved by the decision of the Secretary General under this provision shall have a right to appeal to the National Executive Committee whose decision shall be final.

ARTICLE 6

6. ORGANS OF THE PARTY

The Party shall have the following organs;

A. Policy Organs

- (a) The Delegates Conference
- (b) The National Executive Committee
- (c) The Executive Board
- (d) The District Executive Committee and District Convention
- (e) The Constituency Committee and Constituency Convention
- (f) The Sub-County Committee and Sub-County Convention
- (g) The Parish Committee and Parish Convention
- (h) The Village Committee and Branch

B. Administrative Organs

- (a) The National Party Secretariat
- (b) The District Executive Committee

C. Party Caucuses

- (a) The Parliamentary Caucus
- (b) The National Local Government Caucus
- (c) The District, City, Municipality, Division, Sub-county/Town Council and Parish caucuses

D. Standing Committees and Other Organs

- (a) The Discipline, Ethics and Reconciliation Committees
- (b) The Election Management Committee
- (c) The Election Petitions' Tribunals
- (d) The Diaspora Leadership Council
- (e) The Mobilisation Committee
- (f) The Finance Committee
- (g) The Committee on Legal and Human Rights Affairs
- (h) The Committee on Policy and Research
- (i) The Committee on Organization and Party Building
- (j) The Committee on Training and Leadership Development
- (k) The Advisory Council

E. The Assemblies of Special Groups

- (a) The National Assembly for Women
- (b) The National Assembly for Youth
- (c) The National Assembly for Institutions
- (d) The National Assembly for the Elderly
- (e) The National Assembly for Persons with Disabilities
- (f) The National Assembly for Professionals
- (g) The National Assembly for the Informal Sector

POLICY ORGANS

6.1. THE DELEGATES CONFERENCE

6.1.1. Establishment and Composition of the Delegates Conference

- (a) There is established a Delegates Conference which shall be the supreme policy organ of the Party and shall comprise of the following:
 - i) Members of the National Executive Committee

- ii) Members of Parliament elected under the Party
- iii) Members of the East African Legislative Assembly elected under the Party
- iv) Local Government District Chairpersons elected under the Party
- v) Mayors of Cities and Municipalities and the Divisions of Kampala elected under the Party
- vi) District and City Speakers elected under the Party
- vii) Chairpersons of all District Executive Committees
- viii) Secretaries for Women Affairs of all District Executive Committees
- ix) Members of the Diaspora Leadership Council

(b) The Secretary General, Deputy Secretary General, National Treasurer and all Heads of Departments shall be *ex-officio* members of the Delegates Conference.

(c) The National Executive Committee may invite or approve the attendance of any other person or group of persons as visitors or observers at a meeting of the Delegates Conference, with no right to vote on any matter.

(d) For avoidance of doubt, where a person holds more than one position entitling him or her to membership to the Delegates Conference, such a member shall be entitled to one vote.

6.1.2. Functions of the Delegates Conference

The Functions of the Delegates Conference shall be to:

- (a) Determine and articulate the principles and policies of the Party.
- (b) Subject to this Constitution, elect members of the National Executive Committee.
- (c) Consider and approve reports from the National Executive Committee or any other organ of the Party.
- (d) Amend the Party Constitution as and when need arises.

6.1.3. Meetings of the Delegates Conference

- (a) The Delegates Conference shall meet at least once every five years on such a date and place as may be determined by the Party Chairperson in consultation with the National Executive Committee.
- (b) The Delegates Conference shall be convened by the Party Chairperson in consultation with the National Executive Committee. If for any reason the offices of Party Chairperson and Deputy Party Chairperson are vacant, the Delegates Conference shall be convened by a resolution of the National Executive Committee.
- (c) An extra-ordinary meeting of the Delegates Conference may be convened on the request of the National Executive Committee, or when the Party Chairperson is petitioned by at least two-thirds of all voting members of the Delegates Conference clearly specifying the reasons why a meeting should be convened.
- (d) The Party Chairperson shall issue notice of at least seven working days for the convening of an ordinary meeting of the Delegates Conference, and at least seventy-two hours for the convening of an extra-ordinary meeting of the Delegates Conference. The Notice shall be in writing and placed in any English newspaper of nation-wide circulation.
- (e) Unless otherwise specifically required by this Constitution, the quorum of the Delegates Conference whether ordinary or extra-ordinary shall be one third of all voting members of the Delegates Conference.
- (f) Voting at a Delegates Conference shall be by show of hands except regarding the election of candidates for any position which shall be by secret ballot.

- (g) A member of the Delegates Conference may move that voting on any contentious matter be by secret ballot and if supported by more than half the number of the members present, this shall be approved.
- (h) Minutes and Resolutions of the Delegates Conference shall be signed by the Party Chairperson or another person chairing a meeting of the Delegates Conference, together with the President and Secretary General.

6.2. THE NATIONAL EXECUTIVE COMMITTEE

6.2.1. Establishment and Composition of the National Executive Committee

- (a) There is established a National Executive Committee which shall be the governing body of the Party and shall comprise of the following:
 - i) The President
 - ii) Four Deputy Presidents representing the four regions of Uganda, *to wit* Central, Eastern, Northern and Western regions.
 - iii) The Leader of Government Business in Parliament (*when the Party is in power*) or Leader of the Opposition (*if he or she is a member of the Party*).
 - iv) The Chairperson of the Women League
 - v) The four Deputy Chairpersons of the Women League representing the four regions of Uganda.
 - vi) The Chairperson of the Youth League
 - vii) The four Deputy Chairpersons of the Youth League representing the four regions of Uganda.
 - viii) The Chairperson of the League of Persons with Disabilities.
 - ix) The four Deputy Chairpersons of the League of Persons with Disabilities representing the four regions of Uganda
 - x) The Chairperson of the Elders' League

- xi) The four Deputy Chairpersons of the Elders' League representing the four regions of Uganda
- xii) The Chairperson of the Professionals' League
- xiii) The four Deputy Chairpersons of the Professionals' League representing the four regions of Uganda
- xiv) The Chairperson of the League of the Informal Sector
- xv) The four Deputy Chairpersons of the League of the Informal Sector representing the four regions of Uganda
- xvi) The Chairperson of the Institutions' League
- xvii) The four Deputy Chairpersons of the Institutions' League representing the four regions of Uganda
- xviii) The Chairperson of the Parliamentary Caucus
- xix) The Chairperson of the National Local Government Caucus

(b) The Secretary General, Deputy Secretary General, National Treasurer and all Heads of Departments shall be *ex-officio* members of the National Executive Committee.

(c) For avoidance of doubt, where a person holds more than one position entitling him or her to membership of the National Executive Committee, such a member shall be entitled to one vote.

6.2.2. Election, Tenure, Meetings and Resolutions of the National Executive Committee

(a) Members of the National Executive Committee, *except for the positions specified in 6.2.1.(a) (iii), (xviii) and (xix) above*, shall be elected by the Delegates Conference and shall hold office for five years.

(b) A person shall not be elected to the same position on the National Executive Committee for more than two terms.

- (d) Meetings of the National Executive Committee shall be convened and chaired by the President, who may delegate in writing, the power to chair a meeting of the National Executive Committee to any of the Deputy Presidents.
- (e) The National Executive Committee shall meet at least once in every four months to among others, receive reports from the Secretary General, sub-committees of the National Executive Committee or its members as well as the Heads of Departments.
- (f) The Secretary General shall give written notice of at least forty-eight hours for the convening of a meeting of the National Executive Committee, which notice may be sent using electronic means.
- (g) The Secretary General shall be the secretary to the National Executive Committee, and shall ensure the safe custody of the minutes of meetings of the Committee and co-sign with the presiding chairperson, its minutes and resolutions for authentication.
- (h) Unless otherwise specifically required by this Constitution, the quorum of the National Executive Committee shall be half of all voting members of the Committee.
- (i) Decisions of the National Executive Committee shall as much as possible be arrived at by consensus, and where not possible, by simple majority except with regard to the passing of rules and regulations, which shall require at least two thirds majority of all its members.
- (j) The rules, regulations and policies passed by the National Executive Committee shall remain in force perpetually, unless if repealed, amended or replaced by the National Executive Committee or vacated by the Delegates Conference or by a court order.

- (k) The National Executive Committee may establish and conduct some of its business through sub-committees, as long as those sub-committees comprise of three or more members of the National Executive Committee, and their outputs are adopted by a fully constituted National Executive Committee before implementation.
- (l) Minutes and resolutions of the National Executive Committee shall be signed by the President or another person delegated to chair the meeting, together with the Secretary General.
- (m) A member of the National Executive Committee may resign from his or her position by writing to the President, who shall as soon as practicable notify the National Executive Committee.
- (n) Whenever there is a vacancy in the National Executive Committee by reason of resignation, death, termination of membership or any other reason and it is not practical to immediately fill that position through the Delegates Conference, the President may appoint another person in acting capacity to perform the functions of that office for a specified period of time.

6.2.3. Functions of the National Executive Committee

The functions of the National Executive Committee shall be to;

- (a) Initiate policies to be considered for approval by the Delegates Conference.
- (b) Enforce the implementation of the decisions of the Delegates Conference.
- (c) In accordance with this Constitution, approve persons nominated by the President to hold different offices.
- (d) Elect, second or appoint persons to represent the Party in various positions including but not limited to constitutional organs and statutory bodies.
- (e) Make recommendations for implementation by the National Secretariat.

- (f) Receive and consider reports made by the Secretary General, National Treasurer and other Heads of Departments.
- (g) Receive and consider reports made by the different committees and caucuses of the Party.
- (h) Approve the manifesto of the Party for purposes of a general election.
- (i) As and when need arises, make recommendations for the amendment of the Party Constitution to the Delegates Conference.
- (j) Approve the annual and other budgets of the Party.
- (k) Approve the composition of Standing Committees and other organs of the Party in accordance with this Constitution.
- (l) Determine membership and subscription fees to be paid from time to time.
- (m) Make rules and regulations to guide the Party and its organs.
- (n) Unless otherwise specifically stated in this Constitution, make resolutions on any matter for the good of the Party.

6.3. THE EXECUTIVE BOARD

6.3.1. Composition, Functions, Tenure and Meetings of the Executive Board

- (a) There is established an Executive Board which shall be responsible for the management of the Party and shall comprise of the following:
 - i) The President
 - ii) The four Deputy Presidents
 - iii) The Secretary General
 - iv) The Deputy Secretary General
 - v) The National Treasurer
 - vi) The Head of Department, Communications (*who shall also be the Party Spokesperson*)
 - vii) The Head of Department, Legal and Human Rights Affairs
 - viii) The Head of Department, National Mobilization
 - ix) The Head of Department, Organization and Party Building

- x) The Head of Department, Policy and Research
 - xi) The Head of Department, Election Management
 - xii) The Head of Department, Training and Leadership Development
 - xiii) The Head of Department, Diaspora and International Relations
 - xiv) The Head of Department, Arts, Culture and Sports
- (b) The Executive Board shall be the cabinet of the Party and shall in that role supervise the day to day running of all Party affairs.
- (c) The Executive Board may, for justifiable reasons, co-opt any other person to attend its meetings and deliberate on any matter but with no right to vote.
- (d) The quorum of the Executive Board shall be two thirds of its members, and its decisions shall be reached by consensus, and where not possible by simple majority.

PARTY STRUCTURES AND ORGANS AT THE DISTRICT, CONSTITUENCY, SUB-COUNTY, PARISH AND VILLAGE LEVELS

6.4. The District Executive Committee and District Convention

- (a) There is established for each district of Uganda a District Executive Committee which shall comprise of the following:
- i) Chairperson
 - ii) Vice Chairperson
 - iii) General Secretary
 - iv) Secretary for Finance
 - v) Secretary for Mobilization
 - vi) Secretary for Publicity
 - vii) Secretary for Women Affairs

- viii) Secretary for Youth Affairs
- ix) Secretary for Institutions
- x) Secretary for PWDs
- xi) Secretary for the Elderly
- xii) Secretary for the Informal Sector
- xiii) Secretary for Professionals
- xiv) Secretary for Arts, Culture and Sports
- xv) Secretary for Defence and Security

- (b) All Members of Parliament, District Local Government Chairpersons, District Council Speakers, City Mayors and Municipality Mayors in a district, elected under the Party shall be *ex-officio* members of the District Executive Committee if not already elected to occupy any of the positions above.
- (c) Members of the District Executive Committee shall be elected by the voting members of the Constituency Committees from all constituencies making up a district.
- (d) There shall be a District Convention which shall comprise of the full and *ex-officio* members of the District Executive Committee, all District Councillors elected under the Party, elected leaders of the Special Interest Groups at the district level, as well as all Party flag-bearers who did not win the previous election at the levels of Member of Parliament, District Local Government Chairperson and District Councillor, provided they are still members of the Party.
- (e) The District Chairperson shall convene both the District Executive Committee and the District Convention.

6.5. The Constituency Committee and Constituency Convention

(a) There is established for each constituency a Constituency Committee which shall comprise of the following:

- i) Chairperson
- ii) Vice Chairperson
- iii) General Secretary
- iv) Secretary for Finance
- v) Secretary for Mobilization
- vi) Secretary for Publicity
- vii) Secretary for Women Affairs
- viii) Secretary for Youth Affairs
- ix) Secretary for Institutions
- x) Secretary for PWDs
- xi) Secretary for the Elderly
- xii) Secretary for the Informal Sector
- xiii) Secretary for Professionals
- xiv) Secretary for Arts, Culture and Sports
- xv) Secretary for Defence and Security

(b) The Constituency Member of Parliament, District Woman Member of Parliament, Sub-County Local Government Chairpersons, Municipality or Division Mayors and the Sub-county councillors from within the Constituency elected under the Party shall be *ex-officio* members of the Constituency Committee if not already elected to occupy any of the positions above.

(c) Members of the Constituency Committee shall be elected by the voting members of the Sub-County committees from the sub-counties making up a constituency.

(d) There shall be a Constituency Convention which shall comprise of the full and *ex-officio* members of the Constituency Committee, all elected leaders at all levels within the constituency including elected leaders of all Special Interest Groups within

a constituency, as well as all flag-bearers who did not win the previous election, provided they are still members of the Party.

- (e) The Constituency Chairperson shall convene both the Constituency Committee and the Constituency Convention.

6.6. The Sub-County Committee and Sub-County Convention

- (a) There is established for each sub-county, a Sub-County Committee which shall comprise of the following:

- i) Chairperson
- ii) Vice Chairperson
- iii) General Secretary
- iv) Secretary for Finance
- v) Secretary for Mobilization
- vi) Secretary for Publicity
- vii) Secretary for Women Affairs
- viii) Secretary for Youth Affairs
- ix) Secretary for Institutions
- x) Secretary for PWDs
- xi) Secretary for the Elderly
- xii) Secretary for the Informal Sector
- xiii) Secretary for Professionals
- xiv) Secretary for Arts, Culture and Sports
- xv) Secretary for Defence and Security

- (b) All Local Government leaders at the sub-county level, elected under the Party shall be *ex-officio* members of the Sub-County Committee if not already elected to occupy any of the positions above.

- (c) Members of the Sub-County Committee shall be elected by voting members of the Parish Committees from the parishes making up a sub-county.
- (d) There shall be a Sub-county Convention which shall comprise of the full and *ex-officio* members of the Sub-County Committee, all sub-county Councillors elected under the Party, members of committees of Special Interest Groups at the sub-county level, as well as all party flag bearers who did not win the previous election for all positions at the sub-county and parish levels, provided they are still members of the Party.
- (e) The Sub-County chairperson shall convene both the Sub-County Committee and the Sub-county Convention.

6.7. The Parish Committee and Parish Convention

- (a) There is established for each parish, a Parish Committee which shall comprise of the following:
 - i) Chairperson
 - ii) Vice Chairperson
 - iii) General Secretary
 - iv) Secretary for Finance
 - v) Secretary for Mobilization
 - vi) Secretary for Publicity
 - vii) Secretary for Women Affairs
 - viii) Secretary for Youth Affairs
 - ix) Secretary for Institutions
 - x) Secretary for PWDs
 - xi) Secretary for the Elderly
 - xii) Secretary for the Informal Sector
 - xiii) Secretary for Professionals

- xiv) Secretary for Arts, Culture and Sports
- xv) Secretary for Defence and Security

- (b) All Local Government leaders at the parish level, elected under the Party shall be *ex-officio* members of the Parish Committee if not already elected to occupy any of the positions above.
- (c) Members of the Parish Committee shall be elected by voting members of the Village Committees from the villages making up a parish.
- (d) There shall be a Parish Convention which shall comprise of the full and *ex-officio* members of the Parish Committee, all Parish Local Government leaders elected under the Party, as well as all party flag bearers who did not win the previous election for all positions at the parish and village levels, provided they are still members of the Party.
- (e) The Parish chairperson shall convene both the Parish Committee and the Parish Convention.

6.8. The Village Committee and Branch

- (a) There is established for each village, a Village Committee which shall comprise of the following:
 - i) Chairperson
 - ii) Vice Chairperson
 - iii) General Secretary
 - iv) Secretary for Finance
 - v) Secretary for Mobilization
 - vi) Secretary for Publicity
 - vii) Secretary for Women Affairs

- viii) Secretary for Youth Affairs
- ix) Secretary for Institutions
- x) Secretary for PWDs
- xi) Secretary for the Elderly
- xii) Secretary for the Informal Sector
- xiii) Secretary for Professionals
- xiv) Secretary for Arts, Culture and Sports
- xv) Secretary for Defence and Security

(b) All Local Government Leaders at the village level, elected under the Party shall be *ex-officio* members of the Village Committee if not already elected to occupy any of the positions above.

(c) Members of the Village Committee shall be elected by all Party members within a village.

(d) There shall be the Branch of the Party which shall comprise of all registered Party members at the village level. The Branch shall be the basis of organization of the Party.

(e) The Village Chairperson shall convene both the Village Committee and all meetings of the Branch.

6.9. Sub-Committees of Special Groups

(a) The Committees from the Village to the District shall, after being constituted, at their first meeting appoint sub-committees of the Special Groups, *to wit* the Women, Youth, Institutions, PWDs, the Elderly, the Informal Sector and Professionals.

- (b) Each of the sub-committees shall comprise of the responsible secretary as Chairperson, and a Deputy Chairperson, General Secretary, Treasurer and Publicity Secretary.
- (c) The sub-committees of special groups shall mobilise and convene meetings of the members of those special groups with a view of propagating the values and objectives of the Party amongst themselves, as well as soliciting their views on policies and programs related to those special groups.

6.10. Functions of Party Structures

The functions of the party structures stated in Articles **6.1.** to **6.9.** above shall be to:

- (a) Propagate the party values, objectives and policies at their respective levels.
- (b) Transmit decisions from the relevant Party Organs.
- (c) Co-ordinate Party activities at their respective levels.
- (d) Mobilise and recruit more members to join the Party at their respective levels.

6.11. Meetings and Resolutions of Party Structures

The National Executive Committee shall from time to time make and disseminate guidelines regulating the regularity, quorum and areas for discussion by the various structures and the mode of transmission of the minutes of their meetings.

6.12. Where particular structures are not yet set up

Where the Party, due to any justifiable reason, has not yet established particular structures nationally or in any area, this will not invalidate the decisions of any organ of the Party.

ADMINISTRATIVE ORGANS

6.13. The National Secretariat

- (a) There is established a National Secretariat which shall be in charge of party administration, and be responsible for the implementation of the decisions of the Delegates Conference and the National Executive Committee.
- (b) The National Secretariat shall be under the leadership and supervision of the Secretary General.
- (c) The Executive Board may establish different branches of the National Secretariat in any part of Uganda or within the diaspora for purposes of effective administration of the Party.
- (d) The National Secretariat shall exercise its functions through the departments of:
 - i) Finance and Administration
 - ii) Media and Communications
 - iii) Legal and Human Rights Affairs
 - iv) National Mobilization
 - v) Organization and Party Building
 - vi) Policy and Research
 - vii) Training and Leadership Development
 - viii) Diaspora and International Relations
 - ix) Election Management
 - x) Arts, Culture and Sports
- (d) The President shall, with the approval of the National Executive Committee, appoint persons to head each of the departments above who, once appointed, shall serve for the full term of the National Executive Committee. For avoidance of doubt, a person shall not be appointed to head the same department for more than two terms.
- (e) Unless otherwise stated by this Constitution, the President may remove a Head of Department from office before the expiration of his or her term, for breach of this

Constitution, breach of the Code of Conduct or the inability to perform his or her duties, and the President shall duly report to the National Executive Committee.

- (f) The National Executive Committee shall by resolution establish the structure of the National Secretariat, including establishing sub-departments.
- (g) The National Executive Committee shall by resolution determine the terms of service for the Heads of Departments as well as the staff members and volunteers at the Secretariat.
- (h) Secretariat staff shall be appointed by a Sub-Committee of the Executive Board established for that purpose, and may be removed from office by the Executive Board for any justifiable reason.

6.14. The District Executive Committee

- (a) In addition to the other roles of party structures, the District Executive Committee shall be the administrative arm of the Party within a district, and shall in that role report to the office of the Secretary General.
- (b) The National Executive Committee shall make guidelines to be followed by District Executive Committees in their administrative functions.
- (c) The Secretary General may, in consultation with the Executive Board, appoint administrators to assist the District Executive Committees in execution of their administrative functions.

6.15. Other Administrative Structures and Officers

Article 6.14. notwithstanding, the Party may assign specific administrative duties and responsibilities to other officers or structures at any other level for a specified period of time.

PARTY CAUCUSES

6.16. The Parliamentary Caucus

- (a) There is established a Parliamentary Caucus comprised of all Members of Parliament elected under the Party as well as the Members of the East African Legislative Assembly elected under the Party.
- (b) The Caucus may adopt, as an *ex-officio* member, any Member of Parliament not elected under the Party but is willing to support the objectives of the Party.
- (c) The Parliamentary Caucus shall elect its executive in accordance with guidelines issued by the National Executive Committee.
- (d) The Executive of the Caucus shall comprise of a *Chairperson, Deputy Chairperson, Secretary, Treasurer and Publicity Secretary* and shall be in office for two and a half years. A member of the caucus executive shall be eligible for re-election.
- (e) The Caucus Chairperson shall serve as the *Whip* for the caucus.
- (f) The Parliamentary Caucus shall propagate the values of the Party at the parliamentary level; be responsible for the legislative agenda of the Party; make proposals for inclusion in the Party policies and manifesto, and pursue the interests of the party in the Parliament of Uganda by whatever name it may be called.

(g) The executive of the Caucus shall from time to time confer with the Executive Board regarding the Party position on all contentious matters, and in turn guide members of the Caucus. For avoidance of doubt, the guidance given shall always be binding on the members and any departure from the same shall constitute an act of misconduct.

6.17. The National Local Government Caucus

(a) There is established a National Local Government Caucus comprising of all Local Government District Chairpersons, Mayors of Cities, Mayors of the Divisions of Kampala, District and City Speakers and Municipality Mayors elected under the Party, as well as chairpersons of all district caucuses.

(b) The National Local Government caucus shall elect its executive in accordance with guidelines issued by the National Executive Committee.

(c) The National Local Government Caucus Executive shall comprise of a *Chairperson, Deputy Chairperson, Secretary, Treasurer and Publicity Secretary* and shall be in office for two and a half years. A member of the executive of the caucus shall be eligible for re-election.

(d) The Caucus Chairperson shall also serve as a *whip* for the caucus.

(e) The National Local Government Caucus shall propagate the values of the Party, make proposals for inclusion in the party manifesto, and pursue the interests of the Party in the various Local Governments.

(f) The National Local Government Caucus may serve as an electoral college for purposes of selecting candidates to represent the party in elections for Local Government associations.

(g) The executive of the caucus shall from time to time confer with the Executive Board regarding the Party position on all contentious matters, and in turn guide members of the National Local Government Caucus as well as other members of Local Government caucuses at whatever level. For avoidance of doubt, the guidance given shall always be binding on the members and any departure from the same shall constitute an act of misconduct.

6.18. The District, City, Municipality, Division, Sub-County/Town Council and Parish Caucuses

- (a) There are established caucuses of the Party at the District, City, Municipality, Division, Sub-County/Town Council and Parish levels, as the case may be.
- (b) Each of these caucuses shall comprise of the members of the councils at the respective levels, elected through procedures and on such terms as approved by the Executive Board.
- (c) Each of the caucuses shall elect its executive comprising of a *Chairperson, Deputy Chairperson, Secretary, Treasurer and Publicity Secretary*.
- (d) The Chairperson of a caucus shall be the *whip* for that caucus.
- (e) The function of these caucuses shall be to propagate the values of the Party, make proposals for inclusion in the party manifesto, and pursue the interests of the Party at their respective levels.

THE STANDING COMMITTEES AND OTHER ORGANS

6.19. Discipline, Ethics and Reconciliation Committees

- (a) There is established a Discipline, Ethics and Reconciliation Committee at the National and District levels.
- (b) The Committee at the **National Level** shall comprise of seven members who shall include a *Chairperson, Vice Chairperson, Secretary, Legal Advisor (who must be an advocate of the courts of judicature)* and three other members appointed by the President with the approval of the National Executive Committee. These shall as much as possible be drawn from different regions of Uganda, and shall reflect gender balance.
- (c) Members of the Committee shall be Party members with proven integrity and must not hold a Parliamentary or Local Government elective position.
- (d) Members of the Committee shall hold office for a period of two and a half years from the date of approval by the National Executive Committee, and may be re-appointed.
- (e) The quorum of the Committee shall be five members.
- (f) The National Executive Committee may by a resolution supported by at least two thirds of its members, remove a member of the Committee, at any time before the expiry of his or her term for reason of misconduct or inability to perform the duties of that office.
- (g) The Committee shall be responsible for enforcing discipline and ethics within the Party, and shall enforce the Party's Code of Conduct found in the *Third Schedule* to this Constitution.
- (h) The Committee shall in the performance of its functions strive to promote reconciliation and cohesion within the Party.

- (i) The Committee shall have the power to impose the sanctions provided for in the Code of Conduct, except a recommendation for the expulsion of a member from the Party which shall require the approval of the National Executive Committee.
- (j) Appeals from the Committee at the national level shall lie to a Sub-Committee of the National Executive Committee established for that purpose.
- (k) At the **District Level**, the Committee shall comprise of a *Chairperson, Vice Chairperson, General Secretary* and two other members nominated by the District Executive Committee and appointed by the Secretary General. If there is no consensus within the District Executive Committee or if the Secretary General is not satisfied with any of the persons nominated, the matter shall be resolved by the Executive Board which may appoint the Committee or make other orders or recommendations.
- (l) Apart from a *caution*, all other sanctions imposed or orders made by the Committee at the District level shall only be implemented upon approval by the Deputy Secretary General after being satisfied that due process was followed. In his or her absence, the Head of the Legal and Human Rights Department shall perform this function.
- (m) Appeals from decisions of the Committee at the District level shall be made to the Committee at the national level.
- (n) The National Executive Committee shall make rules and regulations to guide the processes and procedures of the Committee at the national and district levels, including the procedure and grounds for lodging appeals.
- (o) The provisions of this Article notwithstanding, the National Executive Committee may, due to special and deserving circumstances, establish an *ad hoc* Disciplinary Committee comprising of five persons to hear and determine a

matter on such terms and conditions as may be set by the National Executive Committee. An *ad hoc* Disciplinary Committee shall have the same powers and follow the same procedure as the standing Committee on Discipline, Ethics and Reconciliation at the national level.

- (p) Disciplinary processes at all levels shall adhere to the principles of natural justice, including guaranteeing the right to a fair hearing.

6.20. The Election Management Committee

- (a) There is established an Election Management Committee at the national level, comprising of nine members who shall include a *Chairperson, Vice Chairperson, Secretary, Legal Advisor (who must be an advocate of the courts of judicature), Publicity Secretary* and four other members representing the four regions of Uganda.
- (b) Members of the Committee shall be appointed by the President with the approval of the National Executive Committee and shall serve for a term of four years from the date of approval. A person shall not serve as a Member of the Committee for more than two terms.
- (c) Members of the Committee shall be Party members with proven integrity and must not hold any elective position or another position within the Party organs. For avoidance of doubt, if a member of the Committee wishes to contest for any position, he or she shall resign as member of the Committee six months before the commencement of party nominations in respect of that position, and in the case of a by-election, as soon as a by-election is announced.
- (d) The Chairperson of the Election Management Committee shall head the Department of Election Management.

- (e) The National Executive Committee may by a resolution supported by at least two thirds of all Members of the National Executive Committee, remove a member of the Committee at any time before the expiry of his or her term for reason of misconduct or inability to perform the duties of that office.
- (f) The Election Management Committee shall be responsible for managing all Party elections under the policy supervision of the Executive Board. The Executive Board shall determine and guide the Committee on the mode of selection of candidates to hold the flag for the Party at any level, which may include holding party primaries or the vetting of candidates or a combination of approaches.
- (g) Whenever the Executive Board decides that primary elections are organized to determine a flag bearer for the Party, the Electoral Colleges shall be constituted as stipulated in the *Fourth Schedule* to this Constitution.
- (h) Candidate selection processes shall be conducted in a fair, open and transparent manner.
- (i) The Executive Board shall have the power to determine that the Party does not field a candidate in an election for any justifiable reason, and may decide that the Party supports an independent candidate or a candidate of another political party which shares values and objectives with NUP.
- (j) The Committee shall, in consultation with the Executive Board, establish electoral areas for purposes of the Party's internal elections and other candidate selection processes.
- (k) The Committee may, with the approval of the Executive Board, appoint electoral committees and election officers at different levels by whatever title they may be called.

- (l) The National Executive Committee shall make rules and regulations to guide the Committee in the implementation of its functions.

- (m) The provisions of this Constitution and any other rules or regulations notwithstanding, a person shall not hold office as Head of State of Uganda (by whatever title), Member of Parliament or Local Government leader at whatever level, under the flag of the National Unity Platform for more than two terms. For avoidance of doubt, this provision shall not apply to a person who contests and is not declared winner, but shall apply even if the terms of office when a person wins elections are not consecutive.

6.21. Election Petitions' Tribunals

- (a) There are established Election Petitions' Tribunals at the national and sub-regional levels.

- (b) At the national level, the Tribunal shall comprise of the Party Chairperson as head of the Tribunal, the Chairperson of the Committee in charge of Discipline, Ethics and Reconciliation as vice head of the Tribunal, the Head of the Legal and Human Rights Affairs Department as secretary of the Tribunal, and two other persons appointed by the National Executive Committee from amongst its members not running for or occupying any elective Parliamentary or Local Government office.

- (c) Where a member of the Tribunal is complained against as a respondent, he or she shall recuse himself or herself from participating in the resolution of that matter.

- (d) If any member of the Tribunal is running for office at any level, that person shall recuse himself or herself and the National Executive Committee shall appoint

another person from amongst its members who are not running for office in that cycle.

- (e) The Tribunal at the national level shall hear and determine Petitions arising out of candidate selection processes for the positions of President, Member of Parliament, District Chairperson, City Mayor and Municipality Mayor.
- (f) A petition at the national level shall only be filed upon the conclusion of an election or candidate selection process and upon the announcement of the results for the relevant position.
- (g) Complaints arising before the conclusion of any election or candidate selection process in respect to positions listed in *clause (e)* above, shall first be made to the Election Management Committee in writing, and further appeals lodged with the Executive Board whose decisions shall be final. The Executive Board may establish a Sub-Committee comprising of at least three members, who may include members selected from the Standing Committees of the Party that are not handling election related matters, to hear and determine appeals under this clause.
- (h) Upon hearing a petition, the Tribunal at the national level may uphold the results of an election or candidate selection process, order for a fresh process with specific guidelines, or declare another person winner after ascertaining that such a person had legitimately won.
- (i) The quorum of the Tribunal shall be three members, and its decisions shall as much as possible be reached by consensus and where not possible, by simple majority. The decisions of the Tribunal shall be final.
- (j) There shall for each **Sub-region of Uganda** be established an Election Petitions' Tribunal, comprising of a Chairperson and four other members. The Committee

shall be appointed by the Executive Board from amongst Party members, some or all of whom may or may not hail from a specific sub-region.

- (k) The Tribunal at the sub-regional level shall hear and determine petitions arising out of elections or candidate selection processes for all other positions falling within a specific sub-region, be it for internal party elections or Local Governments elections and candidate selection processes. Complaints arising before the conclusion of any election or candidate selection process in respect to positions at the sub-regional level shall be made to the Election Management Committee.
- (l) Upon hearing a petition, the Tribunal at the sub-regional level may uphold the results of an election or candidate selection process or order for a fresh process with specific guidelines, and its decisions shall be final, except where it determines that another person ought to have been declared winner or that a candidate ought to be disqualified. In that case, a reference shall be made to the Sub-Committee of the Executive Board in (h) above which may uphold the recommendation or make other orders.
- (m) The quorum of the Tribunal at the sub-regional level shall be three members.
- (n) The National Executive Committee shall make rules and regulations to guide the Tribunals at the national and sub-regional levels in the performance of their functions.

6.22. The Diaspora Leadership Council

- (a) There is established a Diaspora Leadership Council which shall comprise of continental leaders appointed by the President and approved by the National Executive Committee. For clarity, the President shall appoint one person to lead each continent of the world with a Ugandan community. The National Executive

Committee shall by resolution determine the continents for purposes of implementing this provision.

- (b) The Council shall have the ultimate responsibility to lead and mobilise the Ugandan Diaspora community on behalf of the Party, and propagate the mission, values and objectives of the Party in the diaspora.
- (c) The Council shall hold office for a period of two and a half years, and a member of the Council shall be eligible for re-appointment.
- (d) The members of the Council shall select a Chairperson from amongst themselves to lead the Council, convene its meetings and provide strategic leadership to the Council and the membership of the Diaspora generally.
- (e) The Council shall, with the approval of the Executive Board, establish chapters in different parts of the world, and appoint leaders to those chapters.
- (f) The Council shall generate rules and regulations for the effective mobilization of the Ugandan diaspora as well as all other incidental matters, and forward them to the office of the Secretary General for the approval of the National Executive Committee with necessary modifications.
- (g) The President may at any time remove a member of the Council before the expiration of his or her term for misconduct or inability to perform his or her duties and duly report to the National Executive Committee.

6.23. The Mobilisation Committee

- (a) There is established a mobilization Committee under the leadership of the Head of the Mobilization Department. The Committee shall comprise of four other

persons appointed by the President with the approval of the National Executive Committee, to represent the four regions of Uganda.

- (b) The Committee shall, subject to this Constitution and guidelines issued by the National Executive Committee, be responsible for the mobilization function of the Party.
- (c) The Committee may, with the approval of the National Executive Committee establish mobilization committees at the different levels within the Party structures as long as those structures are under the chairpersonship of the secretaries for mobilization at the relevant levels.
- (d) A member of the Committee may, for reason of misconduct or inability to perform his or her duties, be removed before the expiry of his or her term by the President who shall duly report to the National Executive Committee.

6.24. The Finance and Administration Committee

- (a) There is established a Finance and Administration Committee of the Party which shall comprise of the Secretary General, Deputy Secretary General, National Treasurer, one representative of the National Executive Committee elected from among its members, and one representative of the Heads of Department elected from amongst themselves.
- (b) The National Executive Committee and Executive Board may remove their respective representatives to the Committee for misconduct or failure to perform their duties before the expiry of their term.
- (c) The quorum of the Finance and Administrative Committee shall be three members.

- (d) The President shall be an *ex-officio* member of the Finance and Administration Committee and shall have access to any information regarding the finances of the Party at any time.
- (e) The Finance and Administrative Committee shall, on behalf of the National Executive Committee, and subject to this Constitution and the Finance Policy of the Party, manage party finances and be responsible for the implementation of the Party's annual budget.
- (f) The Committee shall oversee all financial operations of the Party, including approving expenditure, monitoring the implementation of the Party's budgets and work-plans and from time to time approving any expenditure on activities that were not anticipated during the budgeting process.
- (g) The Finance and Administration Committee shall be responsible for providing strategic direction on raising funds for the Party. This notwithstanding, the Executive Board may, from time to time, establish Fundraising Committees for the Party or for specific causes.
- (h) The Finance and Administration Committee shall make reports to the National Executive Committee whenever required.

6.25. The Committee on Legal and Human Rights Affairs

- (a) There is established a Committee on Legal and Human Rights Affairs under the leadership of the Head of Department, Legal and Human Rights Affairs. The Committee shall comprise of four other persons appointed by the President with the approval of the National Executive Committee. A member of the Committee

shall be an Advocate of the courts of judicature or hold relevant qualifications in the field of human rights.

- (b) The Committee shall be responsible for the legal and human rights affairs of the Party, and shall be responsible for giving legal advice to the organs and officials of the Party at different levels, including with regard to the interpretation of this Constitution.
- (c) The Committee shall undertake research on legal matters and ensure that, whenever possible, the party, its officials and activists have legal representation for acts committed in the execution of their duties.
- (d) A member of the Committee may, for reason of misconduct or inability to perform his or her duties, be removed before the expiry of his or her term by the President who shall duly report to the National Executive Committee.

6.26. The Committee on Policy and Research

- (a) There is established a Committee on Policy and Research under the leadership of the Head of the Policy and Research department. The Committee shall comprise of four other persons appointed by the President with the approval of the National Executive Committee.
- (b) The Committee shall, subject to this Constitution and guidelines issued by the National Executive Committee, be in charge of the policy function of the Party including generating proposals to be included in the Party manifesto.
- (c) The Committee may, whenever need arises, adopt other individuals with varying expertise or knowledge to assist in the performance of its functions. Such persons shall have no voting rights.

- (d) A member of the Committee may, for reason of misconduct or inability to perform his or her duties, be removed before the expiry of his or her term by the President who shall duly report to the National Executive Committee.

6.27. The Committee on Organization and Party Building

- (a) There is established a Committee on Organization and Party Building which shall be under the leadership of the Head of the Organization and Party Building Department.
- (b) The Committee shall comprise of other persons appointed by the President to represent each sub-region of Uganda, as shall be determined by the Executive Board.
- (c) The Committee shall be responsible for the Party structures established by this Constitution and other organizational aspects of the Party.
- (d) The National Executive Committee may issue guidelines from time to time to guide the Committee in the implementation of its function.
- (e) A member of the Committee may, for reason of misconduct or inability to perform his or her duties, be removed before the expiry of his or her term by the President who shall duly report to the National Executive Committee.

6.28. The Committee on Training and Leadership Development

- (a) There is established a Committee on Training and Leadership Development which shall be under the leadership of the Head of the Training and Leadership Development Department. The Committee shall comprise of four other persons appointed by the President with the approval of the National Executive Committee.

- (b) The Committee shall, subject to this Constitution and the guidelines issued or approved by the National Executive Committee, be responsible for the training and capacity building of leaders and members of the Party.
- (e) A member of the Committee may, for reason of misconduct or inability to perform his or her duties, be removed before the expiry of his or her term by the President who shall duly report to the National Executive Committee.

6.29. The Advisory Council

- (a) There is established an Advisory Council of the Party comprising of all former Party Presidents, former Party Chairpersons and their deputies, former Deputy Presidents, former Secretaries General and their deputies, former Leaders of Government Business, former Leaders of the Opposition and all honorary members, as long as they are still members of the Party, and are not occupying any position within the organs of the Party at the time.
- (b) The Advisory Council shall play an advisory role to the Party and may give guidance on the general direction of the Party at a given time.
- (c) The National Executive Committee shall make guidelines on the implementation of this provision.

ARTICLE 7

7. THE ASSEMBLIES OF SPECIAL GROUPS

- (a) There are established national assemblies for Women, Youth, Institutions, the Elderly, Persons with Disabilities, Professionals and the Informal Sector.

- (b) Each of these Assemblies shall be headed by the National Chairperson of the relevant special group league and shall comprise of the relevant secretaries at the District, Constituency and sub-county levels.
- (c) Subject to the approval of the Executive Board, these Assemblies shall meet at least once every two years to deliberate on matters related to the special group and make policy recommendations for implementation by the Party or the Government when the Party is in power.
- (d) The National Executive Committee shall make rules regulating the conduct of these Assemblies.

ARTICLE 8

8. PARTY OFFICES

8.1. President

- (a) There shall be a President who shall be the leader and chief executive of the Party.
- (b) The President shall convene and chair meetings of the National Executive Committee and the Executive Board.
- (c) The President shall be the chief spokesperson of the Party.
- (d) The President shall be the public representative of the Party nationally and internationally, except that he or she shall not enter into any agreement binding the Party without prior consultation with and approval of the National Executive Committee.

- (e) The President shall uphold, promote, and defend the principles and values of the Party.
- (f) The President shall supervise all office bearers in the national leadership structure of the Party and may suspend, on reasonable grounds for breach of the Party Constitution, the Code of Conduct or Rules and Regulations, any member of the National Executive Committee, the Executive Board, Special Committees, Caucuses or any other organ at the national level, pending investigations or disciplinary action, provided that after the suspension of the member as aforesaid, the President shall duly report to the National Executive Committee. The investigations envisaged under this provision shall not take more than four months and shall be conducted by the Committee on Discipline, Ethics and Reconciliation be it the standing or *Ad hoc* Committee.
- (g) In the event of the President's inability to continue holding that office by reason of death, infirmity of body or resignation, the Party Chairperson shall in addition to his or her duties, carry out the duties of the office of the President for a period not exceeding three months, within which a new President shall be elected by an extra-ordinary Delegates Conference. If the Party Chairperson desires to contest for President, he or she must resign as Chairperson and Acting-President at least one month before the election of a new President, and the four Deputy Presidents shall select from amongst themselves an Acting-President, provided the person selected is not contesting for President.
- (h) A President may be removed from office before the expiry of his or her term for misconduct, a fundamental departure from the objectives of the Party or inability to perform his or her duties, if the motion for the convening of the extra-ordinary Delegates Conference convened for that purpose is supported by signatures of at least two-thirds of all voting delegates, and there are more than two thirds of the votes of all voting delegates in support of the motion at the meeting.

8.2. The Party Chairperson

- (a) There shall be a Party Chairperson who shall be elected by the Delegates Conference. For avoidance of doubt, whenever the office of the Party Chairperson and Deputy Party Chairperson are vacant at the beginning of a meeting of the Delegates Conference, the first business of that meeting shall be to elect a Party Chairperson who shall upon taking the Integrity Oath, preside over the rest of the meeting.
- (b) The Party Chairperson shall, subject to the provisions of this Constitution, be the second in the hierarchy of the Party after the President, and may on the request of the President carry out other political or diplomatic duties.
- (c) The Party Chairperson shall hold office for five years, and shall be eligible for re-election only once.
- (d) The Party Chairperson shall chair the Delegates Conference.
- (e) The Party Chairperson shall be generally responsible for cohesion within the Party and shall have the overall responsibility for conflict resolution amongst the senior leaders of the Party, including members of the National Executive Committee and the Executive Board.
- (f) The Party Chairperson shall be deputized by a Deputy Party Chairperson who shall be elected under the same conditions of tenure as the Party Chairperson. The Deputy Chairperson shall only perform the functions of the Party Chairperson in his or her absence.
- (g) The National Executive Committee shall by resolution determine the qualifications for persons contesting for the position of Party Chairperson and Deputy Party Chairperson and their terms of service.

8.3. Deputy Presidents

- (a) The Deputy Presidents shall jointly and collectively be third in the hierarchy of the Party and shall deputize the President with regard to political leadership and mobilization within their respective regions.
- (b) The Deputy Presidents may carry out other duties and responsibilities as assigned by the President from time to time. For avoidance of doubt, the President may in writing, assign any of the Deputy Presidents to carry out any political, diplomatic or administrative functions on his or her behalf for a specified period of time.

8.4. Secretary General

- (a) There shall be a Secretary General who shall be appointed by the President with the approval of the National Executive Committee, and shall serve for the full term of the National Executive Committee.
- (b) The Secretary General shall be the accounting officer of the Party as well as Head of the Finance and Administration Department, and shall in that role supervise other heads of departments and the corresponding committees.
- (c) The Secretary General shall supervise the National Secretariat and be responsible for the organization and smooth administration of the Party.
- (d) The Secretary General shall be the secretary of the Delegates Conference, the National Executive Committee and the Executive Board, and shall ensure that minutes and resolutions of the meetings of the Delegates Conference and the National Executive Committee are duly filed with the relevant agencies.

- (e) The Secretary General may in consultation with the President or the relevant organ of the Party, sign contracts or memoranda on behalf of the Party, and be the custodian of the *Party Seal*, and all important party documents, contracts and other records.
- (f) The Secretary General may in consultation with the Executive Board, suspend on reasonable grounds, a member of the District Executive Committee and any other lower structures of the Party, pending investigations or disciplinary action and may propose to the Executive Board, that another person or group of persons should carry out the duties of the suspended member(s) in acting capacity. A suspension under this provision shall not take more than six months.
- (g) The Secretary General shall be the custodian of the Party Membership Register and be responsible for the proper documentation, usage and safe custody of the assets of the Party.
- (h) The Secretary General shall perform such other functions as may be assigned to him or her by the President or the National Executive Committee, and shall in the performance of duties be accountable to the President.
- (i) The Secretary General shall be deputized by the Deputy Secretary General who shall also be appointed by the President with the approval of the National Executive Committee and be subject to the same conditions of tenure as the Secretary General.
- (j) The Secretary General may delegate any of the responsibilities of his or her office to any other officer or Committee in writing, provided the Executive Board is duly notified.

(a) The Secretary General or Deputy Secretary General may be removed from office before the expiry of his or her term by the President for reason of misconduct or the inability to perform his or her duties. A motion to remove the Secretary General or Deputy Secretary General from office before the expiration of his or her term shall require the approval of least two thirds of all members of the National Executive Committee.

8.5. The National Treasurer

(b) There shall be a National Treasurer who shall be appointed by the President with the approval of the National Executive Committee, and serve for the full term of the National Executive Committee.

(c) The National Treasurer shall be responsible for the safe custody of Party funds.

(d) The National Treasurer shall maintain an accurate record of all party assets and liabilities.

(e) The National Treasurer shall, in consultation with the Finance Committee, prepare and present the Party's annual budget to the National Executive Committee.

(f) The National Treasurer shall be a co-signatory to all Party accounts, including those of all organs of the Party.

(g) The National Treasurer shall perform other functions as may be assigned by the President or the relevant organs from time to time.

(h) The National Treasurer may be removed from office before the expiry of his or her term by the President for reason of misconduct or the inability to perform

his or her duties. A motion to remove the National Treasurer from office before the expiration of his or her term shall require the approval of least two thirds of all members of the National Executive Committee.

8.6. Other Offices

(a) The National Executive Committee shall by resolution determine the specific functions of all other offices within the national leadership of the Party.

(b) The generality of Article 8.6.(a) notwithstanding, it shall be the duty of each office bearer to implement the policies of the Party, as well as the decisions of the Delegates Conference, the National Executive Committee and the Executive Board. All office bearers shall co-ordinate with all lower structures in the performance of their duties.

ARTICLE 9

9. PARTY FINANCES

(a) The Party shall be financed by membership fees, subscription fees, grants, funds from sale of promotional items, donations, loans, and any other investments by the Party or disbursements due to it.

(b) The National Executive Committee shall by resolution prescribe the manner in which funds shall be kept and the manner in which money may be withdrawn for party use, including a prescription of which officers shall be signatories to the Party accounts.

(c) There shall be an annual audit of Party funds by a firm of reputed auditors in Uganda and a report of such audit shall be made annually to the National Executive Committee.

- (d) There shall be a Finance Policy approved by the National Executive Committee, which shall detail all other aspects related to the finances of the Party, including borrowing powers, purchase of property, etc.

ARTICLE 10

10. AMENDMENT OF THE CONSTITUTION

- (a) This Constitution may only be amended by the Delegates Conference.
- (b) Amendments to this Constitution shall require the support and approval of at least *two-thirds* of all voting members of the Delegates Conference.
- (c) Provisions related to the two-term limits imposed on members of the National Executive Committee, the Executive Board and other Organs, as well as term-limits imposed on the elective offices of Head of State, Parliamentary and Local Government positions shall not be amended unless supported by resolutions of more than 50% of all District Executive Committees and at least 80% of all members of the Delegates Conference.
- (d) Provisions relating to the election of members of the National Executive Committee, the Party Chairperson and the Deputy Party Chairperson may only be amended if supported by at least 80% of all voting members of the Delegates Conference.

ARTICLE 11

11. COMMENCEMENT

This Constitution shall be in force as soon as it is gazetted in accordance with the law.

ARTICLE 12

12. TRANSITIONAL PROVISIONS

- (a) The term of office running at the time of passing this Constitution shall not be taken into account in calculating the number of terms for members of the National Executive Committee, the Executive Board and the number of times persons will be deemed to be in office at the Parliamentary and Local Government levels. This shall also apply to all other positions on which term-limits are imposed.
- (b) The existing National Executive Committee, elected immediately before this amendment, shall work out modalities to, as soon as possible, comply with this Constitution including restructuring the relevant organs of the Party.

ARTICLE 13

13. MISCELLANEOUS PROVISIONS

- a) An *Ex-officio* member of any Organ or structure under this Constitution shall have the power to attend meetings and deliberate on any matter under consideration, but shall have no right to vote.
- b) All members and leaders of the Party shall observe and be bound by the Code of Conduct contained in the *Third Schedule* to this Constitution.
- c) The term *District* as used in this Constitution means a District or City set up under the Local Government Act, as well as each Division of Kampala.
- d) In addition to the Oath of Office administered upon assumption of office, every leader within the Organs and structures of the Party or holding office under the flag of the Party shall take and be bound by the Integrity Oath specified in the

Second Schedule to this Constitution. The Executive Board shall prescribe and assign officials to administer the Oath at various levels.

- e) Nothing in this Constitution shall bestow upon a Party flag-bearer in a previous election the right to automatically become a flag-bearer for the Party in case there is a by-election or in a subsequent election. The Party shall whenever a vacancy is announced initiate a candidate selection process.
- f) For a person to be a Secretary for Youth at any level, that person must be between 18 and 30 years of age at the time of assuming office.
- g) For any person to be a Secretary for Institutions at any level, he or she must be a student at a university, tertiary institution or Advanced level in a secondary school. A person who assumes office as Secretary for Institutions shall remain in office for the full term, even if he or she ceases to be a student.
- h) In the case of a one-constituency district, the Constituency Committee shall double as the District Executive Committee. This shall also apply *mutatis mutandis* in the case of a one-sub-county constituency, one-parish sub-county or one-village parish.
- i) In instituting party structures, a person shall be at liberty to contest for any position at any level, even if he or she does not hold a position within the lower structures, but the Electoral College shall comprise of only elected leaders at a lower level.
- j) Where any office within the structures from the village to the district level falls vacant by reason of death, resignation, loss of membership, dismissal from office or the promotion of an incumbent to a higher office, the remaining members of the Committee shall recommend persons to fill the vacant positions and forward them to the Head of the Department of Organization and Party Building. If

satisfied, the head of the department, shall in turn recommend to the National Executive Committee that such persons hold office for the remainder of the term and enjoy the same rights as the residual members of the Committee.

- k) In enforcing term limits on office bearers, a person shall be deemed to have served a full term, even if he or she is elected in a by-election or for another reason serves for a period less than the stipulated time.
- l) In case there is a change in the governance system of the Republic of Uganda and elective terms are either reduced or increased, the five year term reflected in this Constitution shall be adjusted to match the national system.
- m) The Executive Board may by resolution approve the affiliation of the Party with any organization or pressure group as long as the said organization or group shares the objectives and values of the Party. For avoidance doubt, an alliance with another political party or organization for purposes of a general election shall require the approval of the National Executive Committee.
- n) The term *misconduct* as used in this Constitution shall have the same meaning as defined in the Code of Conduct.
- o) The term *voting members* as used in this Constitution means all members constituting an organ, excluding the *ex-officio* members.
- p) Whenever at any meeting there is an equal number of votes, the chairperson of that meeting shall have a casting vote.
- q) A person shall not hold more than one position within the structures of the Party from the Village to the District level.

- r) The Party Seal shall be under the custody of the Secretary General, and may be affixed on official Party Documents for authentication.

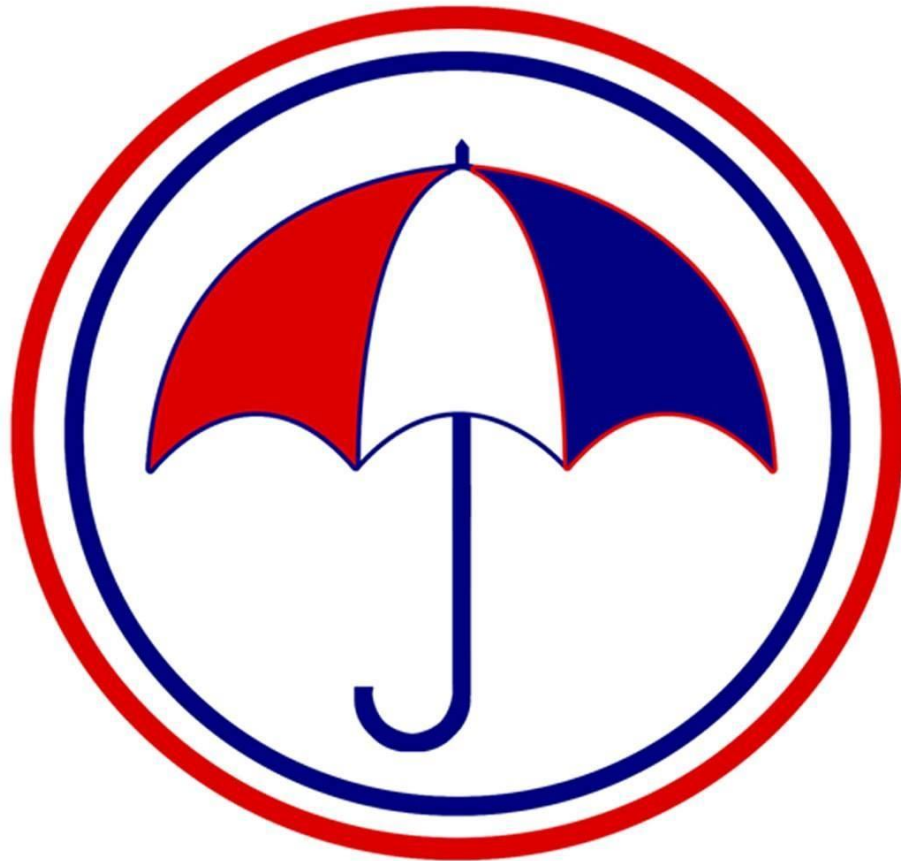
ARTICLE 14

14. DISSOLUTION

- a) The Party may be dissolved by a resolution of the Delegates Conference supported by at least 80% of all voting members of the Delegates Conference.
- b) A motion for dissolution of the Party must be initiated by the National Executive Committee and supported by at least 80% of all its members. The National Executive Committee must give written notice of at least three months before the motion proceeds to the District Executive Committees.
- c) The motion, once initiated by the National Executive Committee, must be supported by more than 50% of all District Executive Committees before proceeding to the Delegates Conference.
- d) A Resolution to dissolve the Party shall indicate the procedure for the transfer of the assets and liabilities of the Party.

FIRST SCHEDULE

SYMBOL OF THE NATIONAL UNITY PLATFORM



**NATIONAL
UNITY PLATFORM**

SECOND SCHEDULE

OATH OF INTEGRITY

I, being a Member and Leader in the National Unity Platform, do hereby pledge to love my country Uganda at all times and work for the well-being of the people of Uganda.

Conscious of the Vision, Mission, Aspirations and Objectives of the Party, I commit to the unity of Uganda as a nation and will serve all people without regard to their ethnic origin, religion, gender or socio-economic status. I pledge to at all times defend, support and champion the cherished values of democracy, human rights, the rule of law and constitutionalism. I will use my position to further the people's struggle for freedom and democracy.

I will always be conscious and do my best not to propagate injustice, oppression or exploitation on the people of Uganda. I pledge to practice and promote servant leadership and to always recognize that the PEOPLE ARE SOVEREIGN, taking cognizance of our slogan PEOPLE POWER-OUR POWER, OUR POWER – PEOPLE POWER. I promise to use my position diligently in the service of the people, guided by the principles of accountability, transparency, equality and social justice.

I recognize that corruption is a cancer that can destroy a country. I make an integrity pledge and promise to fight and shun corruption in all its forms including bribery, misuse of public resources and conflict of interest.

During my tenure as a leader, I make a solemn oath to be guided by the values of Discipline, Reliability, Integrity, Inclusiveness, Patriotism and Service.

I make this pledge willingly and without compulsion. So help me God/ Allah.

.....
NAME

.....
SIGNATURE

.....
DATE

THIRD SCHEDULE

NATIONAL UNITY PLATFORM

CODE OF CONDUCT

PART I

PRELIMINARY PROVISIONS

1. Aims and Objectives

The aims and objectives of this Code shall be to:

- 1.1. Guide and regulate the behavior of the leaders and members of the Party in order to ensure that the Party achieves its mission and objectives.
- 1.2. Provide and maintain a safe and conducive space and atmosphere for healthy debate, participation and mutual respect within the Party.

2. Application of the Code of Conduct

- 2.1. This Code of Conduct shall apply to all members of the Party, as defined by the Party Constitution.
- 2.2. The provisions relating to the conduct of leaders shall apply to all leaders within the Party, including but not limited to:
 - a) All leaders in all organs and structures of the Party as stipulated by the Party Constitution
 - b) Members of Parliament elected under the Party

- c) All Local Government leaders elected under the Party
- d) Staff seconded by the Party to work in any constitutional or statutory body or organ of government
- e) Party employees and volunteers at all levels
- f) All candidates in internal Party elections
- g) All flagbearers of the Party for any position

2.3. This Code of Conduct shall apply to all acts or omissions by members and leaders of the Party at all times, whether or not they are involved in the activities of the Party at the material time.

2.4. The Party may publicly disassociate itself from any person, not being a registered member of the Party, who masquerades as a member and engages in actions that are damaging to the name and objectives of the Party.

3. Purpose of the Code of Conduct

The purpose of this Code of Conduct shall be to:

- 3.1. Offer guidance on the behavior expected of leaders and members, and remind them of their duty to the people of Uganda;
- 3.2. Minimize conflict and provide mechanisms for addressing emerging issues;

- 3.3. Set standards for ethical conduct of leaders and members so that the Party leads by example;
- 3.4. Enhance, protect and preserve the name and brand of the Party;
- 3.5. Ensure that the leaders and members of the Party adhere to the values enshrined in the Party Constitution;
- 3.6. Provide remedies for breach of this Code of Conduct.

PART II

CODE OF CONDUCT FOR LEADERS

4. Agreement to Comply with the Code

By applying for or accepting to take on any leadership role within the Party, all leaders agree to comply with and be bound by this Code of Conduct.

5. Conflict of interest

All leaders shall;

- 5.1. Avoid any situation where there is a conflict of interest or an appearance of conflict of interest between the obligations of the leader's position and their personal interests or the interests of an individual or organization with which that leader is linked.

- 5.2. Promptly declare any personal interest and any direct or indirect interest in an organization, business, association or another political party that might conflict with the position held in NUP, by reporting it orally or in writing to everyone concerned who might be influenced by or held responsible for the situation.

The declaration must be made at the beginning of every discussion, motion, vote or other exercise of a decision-making power and must be repeated if the potential conflict recurs. If the declaration is made in a situation where minutes are recorded, it must appear in the minutes.

- 5.3. Refrain from participating in an activity; arrange to be temporarily removed from a position, or resign from a position, if there is conflict of interest. The course of action shall depend on the duration and severity of the conflict of interest or appearance of the same.
- 5.4. Not exploit their status to secure an undue advantage, whether direct or indirect, for themselves or for a family member, friend or associate in order to give legitimacy to the decision made on any matter within the Party.

6. Abuse of Office

- 6.1. A leader shall not abuse his or her office by requiring, requesting or suggesting that anyone violate this Code.

- 6.2. A leader shall not use their position to sexually harass another person or make advances of a sexual nature a precondition for any service, whether or not the service is rendered or capable of being rendered.

Sexual harassment shall be defined by a Sexual Harassment Policy approved by the National Executive Committee.

7. Gifts and Gratuities

- 7.1. A leader shall not solicit, accept or agree to accept later, for himself or herself, or for another person, any gifts or benefits that might create an impression of indebtedness or that might give the impression of influencing the leader's judgment in the performance of their duties.
- 7.2. It shall be acceptable for a leader to receive gifts, souvenirs or promotional items where such gifts, souvenirs or promotional items do not create an impression of indebtedness and do not give the impression of influencing the person's judgment in performing the duties of the position they hold.
- 7.3. Gifts, souvenirs or promotional items received in the context of a purely private relationship are acceptable, as long as they are not

intended to influence the affairs of the Party or the State, whether directly or indirectly.

- 7.4. A leader shall have an obligation to return to the donor, as soon as possible, any gift or donation that is required to be refused but could not be immediately refused for protocol, cultural or other reasons except where the cost of returning it to the sender exceeds the cost of the item, in which case the item shall be handed over to the National Treasurer, and immediately become property of the Party.

8. Use of NUP Property

- 8.1. A leader shall not use property, equipment, services, information, electronic data, premises, financial resources or other things belonging to NUP for purposes other than those intended by the Party.
- 8.2. A leader shall protect the confidentiality of information and data belonging to the Party and shall not use it to the benefit of oneself or another person or organization.
- 8.3. For avoidance of doubt, the provisions in this Section shall apply even when a leader ceases to hold office within the Party.

9. Pre-Employment and Post-Employment

- 9.1. Every person shall inform relevant decision makers or Organs within the Party of previous conduct that may put the Party in jeopardy prior to acceptance of a position of employment or leadership in the party.
- 9.2. If it is found out that such information was deliberately not disclosed, this may act as a basis for termination of any engagement, in addition to any other sanctions.

PART III

CODE OF CONDUCT FOR MEMBERS

10. Right to Express Ideas, Beliefs and Opinions

- 10.1. All members shall have a right to their own ideas, beliefs and opinions.
- 10.2. Members shall have the right to express their ideas, beliefs and opinions and to expect consideration from other members without the threat of personal attack or insult.
- 10.3. Members have the right to disagree with Party policy or actions, and may follow established procedures to recommend changes.
- 10.4. In expressing their ideas, beliefs and opinions, members shall not have the right to insult, threaten, degrade, undermine or work against the Party, other members, Party leaders or representatives.

11. Standards of Conduct Expected of Members

While engaged in any activity or being associated with the Party, a member shall:

- 11.1. Owe allegiance to NUP and practice the values of *Discipline, Reliability, Integrity, Inclusiveness, Patriotism* and *Service*.
- 11.2. Respect the dignity of all persons regardless of their age, ethnicity, race, gender, disability, ethnic group, religion or social-economic status.
- 11.3. Resolve disagreements through reconciliation and restoration.
- 11.4. Use media channels including social media responsibly.
- 11.5. Not intentionally cause harm to anyone.
- 11.6. Not engage in or incite harassment or physical, mental or social abuse.
- 11.7. Not use insulting, harassing, prejudicial or otherwise abusive language or behavior.

11.8. Not use Party resources for personal use.

11.9. Not carry out any functions of an office that one does not hold, and which he or she has not been mandated to carry out.

11.10. Maintain high moral standards

12. Prohibited Conduct

Subject to the Party Constitution and this Code of Conduct, a member of the Party shall not;

12.1. Work against the benefit or interests of the Party.

12.2. Attack or issue threats against the Party, its members, leaders or representatives.

12.3. Obstruct the members, leaders or employees of the Party from carrying out lawful activities.

12.4. Intentionally undertake any action which would bring the name of the Party into disrepute.

12.5. Work with or collaborate with security or intelligence services in a manner that goes against the interests of the Party and without authorization, or in a manner that would harm any member of the Party.

12.6. Publish any statements purporting to be the position of the Party without authorization.

12.7. Incite or commit violence in any form against Party members.

- 12.8. Promote or commit acts of discrimination or favoritism based on age, gender, ethnic, racial or religious considerations.
- 12.9. Commit acts of mischief that could result in civil or criminal liability against the Party.
- 12.10. Deliberately misrepresent the NUP policy or position on any matter.
- 12.11. Join, work for, support, or endorse a candidate of another Political Party or organization or independent candidate, unless the support or endorsement is sanctioned by the relevant Party organ.
- 12.12. Direct NUP resources toward another Political Party or organization unless if sanctioned by the relevant Party organ.
- 12.13. Initiate legal proceedings against the party before exhausting the internal party mechanisms and processes to resolve the conflict or issue.
- 12.14. While engaged in any party activity or dressed in party colors, uniforms, paraphernalia or regalia, do anything that is likely to erode public confidence in the Party.
- 12.15. Form or join cliques which have the tendency of undermining party cohesion.
- 12.16. Engage in or be a source of rumor-mongering and slander.
- 12.17. Engage in corrupt practices, including but not limited to soliciting or receiving bribes of any kind, practicing nepotism, embezzlement of public or Party funds, etc.
- 12.18. Misuse or allow the misuse of Party property under his or her care including but not limited to movable and immovable assets of the Party, as well as electronic data or information.

12.19. Use wrong forums or platforms to address matters that would otherwise be resolved by relevant Party organs.

12.20. Intentionally spread or promote false and malicious allegations against members or leaders of the Party at any level.

12.21. Knowingly give false information to any Organ of the Party, including during disciplinary hearings, candidate selection processes, applications for any position, etc.

12.22. Use or consume any form of intoxicants, making the member disorderly at Party activities or render the member unable to perform his or her duties.

12.23. Engage in corrupt electoral practices including vote buying, intimidation, tampering with the voters' roll, or deliberately undermining the electoral guidelines issued to gain an unfair advantage.

12.24. Each of the actions specified in **12.1** to **12.23** above shall constitute an act of **misconduct**, and a member who commits any of these acts shall be deemed to have committed an offence under this Code of Conduct.

13. Sanctions and Penalties for Breach of the Code of Conduct

13.1. A member who commits an offence under this Code of Conduct shall be subjected to any of the following penalties;

(i) Verbal or written caution (warning)

(ii) Requirement to make a public or private written or oral apology.

- (iii) Requirement to give compensation or pay a fine*
- (iv) Suspension from a position for a specified period of time*
- (v) Suspension from the Party*
- (vi) Expulsion from the Party*

13.2. The nature and extent of the penalty shall depend on the circumstances giving rise to a complaint, including the gravity of the offence committed. Other factors, such as the conduct of the person or group of persons complained against during disciplinary hearings shall be taken into account.

13.3. The number of times a member is found to be in breach of the Code of Conduct shall also be taken into account in determining the penalty.

13.4. A Committee shall have the right to make its decision on any matter public or keep it private, depending on the circumstances of each case.

PART IV

MECHANISMS FOR REDRESS

14.CONFLICT RESOLUTION

14.1. NUP members are encouraged to settle disagreements amicably amongst themselves.

14.2. The Party shall not get involved in private disputes between individuals unless Party activities, its reputation or the safety and well being of its authorized representatives are compromised.

14.3. If any activity of the Party, whether physical or virtual is disrupted by violent, prejudicial or abusive behavior, the individual causing the disruption may be removed or barred by NUP staff, volunteers or organizers from attending the rest of the event.

If the Party is significantly compromised and the damaging behavior is consistent, the matter may be brought to the attention of the Discipline, Ethics and Reconciliation Committee.

15. THE DISCIPLINE, ETHICS AND RECONCILIATION COMMITTEE

15.1. The Composition of the National, District and Ad hoc committees on discipline, ethics and reconciliation are stipulated in the Party Constitution.

15.2. Members of the committees on discipline at all levels shall be persons of high moral integrity and must at all times conduct themselves in a manner that is beyond reproach.

15.3. Jurisdiction of the Committee at the National Level

(a) The Committee at the national level shall hear and determine complaints of the breach of the Code of Conduct involving;

- (i) Members of the National Executive Committee except the President
- (ii) Members of the Executive Board
- (iii) Members of the Parliamentary Caucus
- (iv) Members of the National Local Government Caucus
- (v) Members of Special Committees and Organs at the national level
- (vi) All candidates for positions on the National Executive Committee
- (vii) Staff, volunteers and employees at the National Secretariat and its regional or sub-regional branches
- (viii) Members of all organs and structures existing at, or that may be created at the regional or sub-regional levels
- (ix) Staff seconded by the Party to work in any constitutional or statutory body or organ of government

(b) The National Executive Committee may refer any matter, not falling in the categories listed above, to the Disciplinary Committee at the national level.

(c) The Committee shall hear and determine appeals arising from Committees at the district level.

(d) Appeals from the Committee at the national level shall be determined by a Sub-Committee of the National Executive Committee established for that purpose and its decisions shall be final.

15.4. Jurisdiction of the Committee at the District Level

(a) The Committee at the district level shall hear and determine complaints of the breach of the Code of Conduct involving all members of Committees and Conventions from the Village up to District levels as stipulated by the Party Constitution.

(b) For avoidance of doubt, the Committee at the district level may hear and determine a complaint involving a member who does not occupy any position within the structures and organs of the Party, as long as such a member belongs to the Branch (Village) which falls within that district or the facts giving rise to the complaint occurred from that district.

(c) The Committee at the district level may at any stage make a referral to the Committee at the national level of any complaint that it is unable or incapable of handling for any reason. Such a referral shall be accompanied by all relevant documents to

enable the Committee at the national level handle it expeditiously and effectively.

15.5. Jurisdiction of an Ad hoc Committee

An *Ad hoc* Disciplinary Committee established by the National Executive Committee shall have the jurisdiction bestowed on it by the Terms of Reference given to the Committee, and have the same power as the Standing Committee at the national level. An *Ad hoc* shall also be bound by the same procedural rules relating to natural justice as those applicable to the Committee at the national level.

15.6. Procedure for filing complaints

(a) A complaint relating to the breach of the Code of Conduct may be made by any person or group of persons and must be in writing addressed to the Chairperson of the relevant Committee, and signed by the complainant(s).

If a complainant does not know how to write, he or she shall make the complaint verbally and the Chairperson shall reduce the complaint into writing, and read it to the complainant in the language he or she understands, and have the complainant sign or affix his or her thumb-print to the complaint.

- (b) A complaint shall be lodged within thirty days from the date on which the alleged breach of the Code of Conduct was committed.
- (c) An investigation or inquiry may also commence upon a written request by the National Executive Committee, the Executive Board or the President to the Committee at the national or district level. The National Executive Committee, Executive Board or President shall in the written request, state the grounds upon which the request is made. For avoidance of doubt, the President will not be required to appear before the Committee as a witness.
- (d) The Secretary General shall maintain a registry for all complaints and appeals made regarding breach of the Code of Conduct at the national level.

15.7. Powers of the Committees

- (a) A Committee shall have the power to require the attendance of any member complained against, and may proceed to hear and determine a complaint if a member duly summoned declines to attend the hearing of a complaint without justifiable reason. The Committee may also require the attendance of any other member as a witness or to assist the Committee in its inquiries.

(b) A Committee shall have the power to suspend the rights of a member who is under investigation, for a specified period of time, except that the suspension of any leader holding any position specified in Section 15.3(a) above shall require the approval of the Executive Board.

15.8. Procedure for Hearing Complaints

(a) Upon receiving a complaint, the Chairperson shall require the member complained against to file a response within a reasonable time, not being less than seventy-two hours.

(b) The Chairperson shall notify other members of the Committee about the complaint as soon as possible.

(c) The Committee shall set the date, time and venue for the hearing of a complaint and give notice of not less than seventy-two hours to all parties to a complaint, and require them to appear for the hearing. This notwithstanding, if in the opinion of the Committee the complaint is frivolous and vexatious, the Chairperson shall notify the complainant of the dismissal of the complaint in writing, and the complainant may lodge an appeal to the appellate organ.

(d) A member shall not send another person to represent him or her at a hearing, but may appear together with his or her legal representative.

(e) Except under special circumstances, disciplinary hearings shall be private, but a Chairperson shall ensure that minutes of the proceedings are taken.

(f) Upon the hearing and determination of a complaint, the Committee will pronounce itself on the outcome of the hearing, even if a recommendation is being made to a higher organ of the Party.

16. Incidental Matters

16.1. Committees shall ensure that parties to a complaint are accorded the right to a fair hearing and that the other principles of natural justice are adhered to.

16.2. All disciplinary processes shall strive to promote reconciliation, harmony and restoration where practicable.

16.3. Committees at the national and district levels shall make bi-annual reports to the Executive Board regarding all complaints that they have handled and any required interventions.

16.4. Committees may perform their duties virtually or physically and across time zones.

16.5. All complaints regarding the breach of the Code of Conduct shall be heard and determined not later than ninety days from the date of filing them. This shall also apply to appeals.

17. Automatic Loss of Membership

A person who loses his or her membership automatically by the operation of **Article 5.5. (a-c)** of the Party Constitution shall not be entitled to a hearing.

18. Review of Membership

(a) A member who publicly supports or endorses a candidate of another political party against the Party's duly nominated candidate may be placed under review of his or her membership.

(b) The Secretary General shall notify the affected member and refer the matter to the National Executive Committee.

(c) The affected member shall be granted a hearing by the National Executive Committee. The hearing may be physical, virtual or by the affected member being required to defend him or herself in writing within seven days.

(d) The National Executive Committee may upon conclusion of the hearing, decide to revoke membership, suspend the member for a specified period of time or issue a caution and demand for a written apology.

(e) The Secretary General shall keep a register for persons whose membership has been revoked.

FOURTH SCHEDULE

ELECTORAL COLLEGES FOR PURPOSES OF ELECTION OF CANDIDATES

1.1. ELIGIBILITY TO BECOME CANDIDATE

- (a) Subject to the Party Constitution, members of the Party who meet the national legal requirements shall be eligible to become candidates for the Party at various levels.
- (b) It shall be the duty of the Election Management Committee to verify that candidates meet the national legal requirements.

1.2. ELECTORAL COLLEGES

- 1.2.1. The following shall constitute the electoral colleges for the election of candidates whenever the Party decides to hold primary elections:

(a) Presidential Candidate

The Presidential candidate for NUP shall be elected by the Delegates Conference from candidates approved by the National Executive Committee.

(b) Constituency Member of Parliament

The NUP Parliamentary Candidate for a constituency shall be elected by members of the Constituency Committee, the Sub-County Committees, the Parish Committees as well as all Chairpersons of the Village Committees from that constituency.

(c) District Woman Member of Parliament

The NUP candidate for District Woman Member of Parliament shall be elected by all members of the District Executive Committee, the Constituency Committees and the Sub-county Committees from that District.

(d) District Local Government Chairperson or City Mayor

The NUP candidate for District Local Government Chairperson or City Mayor shall be elected by all members of the District Executive Committee, the Constituency Committees and the Sub-county Committees from that District/City.

(e) Youth Members of Parliament

The NUP candidates for Members of Parliament representing the Youth shall be elected by a college comprising of all Secretaries for Youth from the District Executive Committees and Constituency Committees making up a specific region.

(f) Member of Parliament for the Elderly

The NUP candidates for Members of Parliament representing the elderly shall be elected by a college comprising of all secretaries for the elderly from the District Executive Committees and Constituency Committees making up a specific region.

(g) District Councillor

The NUP candidate for District Councillor shall be elected by members of the Sub-County Committee, the Parish Committees and Chairpersons of the Village Committees from the specific electoral area.

(h) Municipality Councillor or Mayor

The NUP candidate for Municipality Mayor or Councillor shall be elected by members of the Constituency Committee, the Sub-County Committees, and the Chairpersons of the Parish Committees and Village Committees from the specific Municipality.

(i) Sub-County Local Government Chairperson or Mayor

The NUP candidate for Sub-county Local Government Chairperson or Mayor shall be elected by all members of the Sub-County Committees, Parish Committees and Chairpersons of the Village Committees from the specific Sub-County.

(j) Sub-County Councillor

The NUP candidate for Sub-county Councillor shall be elected by all members of the Parish Committees and Chairpersons of Village Committees from within that electoral area.

(k) Parish Chairperson and other members of the Parish Committee

The NUP candidates for Chairperson and Committee members at the Parish level shall be elected by an Electoral College comprising of Village Executive Committee members elected under the Party from within that Parish.

(l) Village Chairperson and other members of the Village Committee

The NUP Candidates for Village Chairperson and Village committees shall be elected by all members of the Party within a village.

(m) The Party's flag-bearers for the positions of Member of the East African Legislative Assembly, National Female Youth Member of Parliament, Members of Parliament representing PWDs and the Workers' Members of Parliament shall be elected by the National Executive Committee.

1.2.2. The Election Management Committee may make guidelines for the approval of the Executive Board, defining the electoral colleges for other positions or electoral areas that may not be envisaged by this Schedule.

END